



Title: Black Diamond Equipment Ltd. Leather Policy

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Animal welfare is very important to Black Diamond Equipment and no animals should be harmed in the production of our products. We have a long-standing commitment to improve animal welfare across our global supply chains and we are working to source all animal derived materials from farms where the animals have been treated humanely following the Five Freedoms:

1. **Freedom from hunger or thirst** by ready access to fresh water and a diet to maintain full health and vigor
2. **Freedom from discomfort** by providing an appropriate environment including shelter and a comfortable resting area
3. **Freedom from pain, injury or disease** by prevention or rapid diagnosis and treatment
4. **Freedom to express (most) normal behavior** by providing sufficient space, proper facilities, and company of the animal's own kind
5. **Freedom from fear and distress** by ensuring conditions and treatment which avoid mental suffering

Black Diamond Equipment only accepts leather originating from sheep, goat, cow, pig, deer, elk, bison, or kangaroo. Black Diamond Equipment does not accept exotic skins including but not limited to snake, alligator, crocodile, lizard, ostrich, or emu.

Black Diamond does not accept leather or skin from fetal or newborn lambs; including but not limited to slink, astrakhan, karakul, Persian lamb, broadtail, or krimmer. All tanneries and manufacturers in our supply chain must comply with our Restricted Substance List SAF-4001.